



## CEDAR CREEK COMMUNITY SCHOOL

21108 Polk Street NE, Cedar, MN 55011  
Phone 763-213-8780 • Fax 763-434-7679  
[www.stfrancis.k12.mn.us](http://www.stfrancis.k12.mn.us)

Darin Hahn, Principal

December 1, 2011

To whom it may concern:

Lillian Derung performed the duties of principal for our district's Summer Springboard program. This program was in its first year with a number of new procedures and concepts for both the students and staff. As a pilot, Lillian needed to transfer concept to reality, provide leadership, and build enthusiasm for this program. She did an exceptional job in all regards.

This program's scope was to intervene for students at risk academically in reading and or math, grade 1-8. Lillian supported staff in developing the daily routine structure, communicating this to the staff and participating students, and then supporting it, making appropriate tweaks as she deemed necessary.

Lillian provides strong, positive and effective leadership. This was accomplished by daily interactions with staff and students. Lillian's positive attitude and her genuine personality made the uncertainties of this program diminish and inspired self confidence in participating staff members. Her ability to communicate verbally and through self developed newsletters and emails, using clearly delineated thought, kept the focus on student success.

Lillian is a very positive individual by nature. She sees the good in people, and helps others to see the good in what they are doing. Whether working with students, or staff, Lillian instilled and fostered an atmosphere of learning that made our summer school pilot program successful.

Lillian Derung is completing requirements for her administrative license. I have had the opportunity to supervise her administrative work for our summer springboard summer school program. Her efforts have allowed this program to build and those who participated to experience success and reward, allowing students to begin their school year with a boost, and the program a firm foundation to build for the future. If I can be of further assistance, please do not hesitate to contact me.

Sincerely,

Darin Hahn  
Principal  
Cedar Creek Community School